

Article #1:

Post #2

Illustrations

"Cyprus' workforce is uniquely multicultural. In many international firms, more than half of employees are expatriates. This creates opportunities - and complexity. Leadership models must reconcile different communication styles, hierarchical expectations, and approaches to feedback and well-being" - it was highlighted in the article by @Cyprus Business News, authors Co-founder of @Memory Makers Group - @Nadezda Gorislavtseva and Founder of @Reputation City - @Marianna Konina explore.

At the heart of this transformation is a critical question: Can a small, flexible market like Cyprus set new standards for the region? Find answers from our star-speakers @Carol Constant, Expert in Learning, Development and Human Resources, Founder of @WhomLab, @Artsiom Rabtsevich, CEO of @Ergodotisi and @Vera Solomatina, Senior Vice President of People & Culture at @inDrive, for your opinion and involvement!

👉 Read the full article to discover the insights:

<https://www.cbn.com.cy/article/126441/cyprus-at-the-frontline-of-the-future-of-work-how-ai-and-hr-leadership-are-shaping-the-island-s-role-in-the-mediterranean-region>

We opened registration to MMG HR Summit Europe 2027 - feel free to grab your early-bird tickets now!

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Article #2:

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"Alongside regulatory compliance and internal governance, another emerging dimension of responsible AI adoption in HR is reputational visibility within AI-models. As generative AI tools mediate how candidates research employers, companies must recognize that their culture, leadership credibility, and workplace practices are now interpreted not only by people but by algorithms". Want to know more? Read the full article about AI tools for HR functions in @Fast Forward, by Co-founder of @Memory Makers Group - @Nadezda Gorislavtseva and Founder of @Reputation City - @Marianna Konina.

Thanks to our speakers who shared their experience @Elizaveta Lagireva, Sr Talent Acquisition Partner at Zencoder, @Tatiana Tangisheva, Head of People at RichAds, @Elena Logotova, CHRO at Alber Blanc, @Marianna Konina, @Reputation City

For sure we will explore this topic at MMG HR Summit Europe 2027 - feel free to grab your early-bird tickets now!

👉 Read how companies are already doing it:

<https://fastforward.com.cy/educational/ai-hr-buzzwords-tools-companies-cy-mediterranean>

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Article #3:

[Illustrations](#)

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Small market. High pressure. Faster decisions. That's exactly why Cyprus is becoming a powerful case study in HR innovation. In *@Cyprus Times*, Co-founder of *@Memory Makers Group* - *@Nadezda Gorislavtseva* and Founder of *@Reputation City* - *@Marianna Konina* explored how companies on the island are redefining HR as a core strategic function in a global environment.

"In larger European economies, HR transformation often unfolds slowly, layered with legacy systems and complex hierarchies. In Cyprus, in this highly competitive business environment, organizations are more open to faster adoption and experimentation. This agility enables HR leaders to redesign recruitment, onboarding, and engagement processes without prolonged bureaucratic cycles".

Big thank you to *@Elysseos Odesseos*, Managing Director at *@Stealth72*, *@Marianna Hadjiandoniou*, Founder of *@PERHA Group*, *@Georgia Aristeidou*, SVP HR & Operations at *@FXGT* for sharing your opinion!

In this environment, speed is a necessity. But what truly differentiates Cyprus is the ability to stay human-centered while scaling globally.

At the MMG HR Summit Mediterranean, these insights turned into shared experience and practical dialogue.

👉 Read the full article:

<https://cyprustimes.com/cyprus-daily/small-island-big-hr-decisions-what-cyprus-can-teach-globally-about-employee-experience-and-hr-innovation/>

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